

**RESOLUTION NO. 21-28 RESOLUTION OF THE BOARD OF DIRECTORS OF RAINBOW MUNICIPAL WATER DISTRICT
ESTABLISHING CLASSIFICATIONS AND MONTHLY PAY RATES FOR DISTRICT EMPLOYEES**

EFFECTIVE DECEMBER 7, 2021 TO JUNE 30, 2022

Exempt Salary Grades	Job Classification	Annual Equivalent		Monthly Range		Biweekly Pay Rate	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
GM	General Manager	\$ 220,000	\$ 319,000	\$ 18,333	\$ 26,583	\$ 8,461.54	\$ 12,269.23
E11	Engineering and Capital Improvement Program Manager Finance Manager Operations Manager	\$ 138,119	\$ 198,870	\$ 11,510	\$ 16,572	\$ 5,312.26	\$ 7,648.85
E10	Human Resources Manager Information Technology Manager	\$ 120,101	\$ 174,110	\$ 10,008	\$ 14,509	\$ 4,619.28	\$ 6,696.53
E9	Associate Engineer Construction and Meters Supervisor Project Manager Senior IT and Applications Analyst Water Operations Supervisor	\$ 104,448	\$ 151,429	\$ 8,704	\$ 12,619	\$ 4,017.24	\$ 5,824.20
E8	Construction and Maintenance Supervisor Information Technology and Applications Analyst Meter Services Supervisor Risk Management Officer Senior Accountant Wastewater Superintendent	\$ 90,825	\$ 131,661	\$ 7,569	\$ 10,972	\$ 3,493.26	\$ 5,063.87
E7	Grants Specialist	\$ 78,978	\$ 114,487	\$ 6,581	\$ 9,541	\$ 3,037.61	\$ 4,403.36

Non-Exempt Pay Grades	Job Classification	Annual Equivalent		Monthly Range		Hourly Pay Rate	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
N7	Customer Service and Communications Supervisor Executive Assistant/Board Secretary Lead Operator Senior Engineering Inspector Technical Services Team Lead	\$ 86,672	\$ 125,684	\$ 7,223	\$ 10,474	\$ 41.67	\$ 60.42
N6	Crew Leader - Construction & Maintenance Crew Leader - Valve Maintenance Customer Service Supervisor Electronic / Electrical Technician II Information Systems Specialist III Senior Fleet Mechanic System Operator III	\$ 75,375	\$ 109,287	\$ 6,281	\$ 9,107	\$ 36.24	\$ 52.54
N5	Accounting Specialist II Electrical / Electronics Technician I Engineering Technician II Information Systems Specialist II Mechanic II Senior Meter Services Technician System Operator II Utility Worker III - Construction Utility Worker III - Valve Maintenance Utility Worker III - Wastewater Services	\$ 65,524	\$ 95,013	\$ 5,460	\$ 7,918	\$ 31.50	\$ 45.68

Non-Exempt Pay Grades	Job Classification	Annual Equivalent		Monthly Range		Hourly Pay Rate	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
N4	Accounting Specialist I						
	Administrative Assistant II						
	Billing Specialist II						
	Cross Connection Control and Backflow Technician						
	Engineering Inspector I						
	Engineering Technician I						
	Information Systems Specialist I	\$ 56,986	\$ 82,600	\$ 4,749	\$ 6,883	\$ 27.40	\$ 39.71
	Purchasing & Inventory Control Specialist II						
	System Operator I						
	Utility Worker II - Construction						
	Utility Worker II - Meter Services						
	Utility Worker II - Valve Maintenance						
Utility Worker II - Wastewater Services							
N3	Administrative Assistant I						
	Billing Specialist I						
	Customer Service Representative II						
	District Services Representative						
	Purchasing & Inventory Control Specialist I	\$ 49,542	\$ 71,851	\$ 4,129	\$ 5,988	\$ 23.82	\$ 34.54
	Utility Worker I - Construction						
	Utility Worker I - Meter Services						
Utility Worker I - Valve Maintenance							
Utility Worker I - Wastewater Services							
N2	Customer Service Representative	\$ 43,062	\$ 62,481	\$ 3,589	\$ 5,207	\$ 20.70	\$ 30.04
	Human Resources Assistant						
N1	Interns	\$ 37,480	\$ 54,359	\$ 3,123	\$ 4,530	\$ 18.02	\$ 26.13

Resolution No. 21-28 rescinds Resolution No. 21-18.

PASSED, APPROVED, AND ADOPTED in Open Session at a meeting of the Board of Directors of the Rainbow Municipal Water District held on the 7th day of December by the following vote, to wit:

AYES: Directors Gasca, Hamilton, Mack, and Stewart
NOES: None
ABSENT: Director Moss
ABSTAIN: None


 Hayden Hamilton, Board President

ATTEST: 
 Dawn Washburn, Board Secretary