RESOLUTION NO. 19-07

RESOLUTION OF THE BOARD OF DIRECTORS OF RAINBOW MUNICIPAL WATER DISTRICT ESTABLISHING CLASSIFICATIONS AND MONTHLY RATES OF PAY FOR DISTRICT EMPLOYEES EFFECTIVE MAY 28, 2019 THROUGH JUNE 30, 2019

Exempt Salary Grade	Monthly Salary Range/ Hourly Equivalent	Job Titles
GM	**$15,069- $21,700/** $86.94 - $125.19	General Manager
E11	**$10,367.80 - $14,929.20 /** $59.82 - $86.13	District Engineer Finance Manager Operations Manager
E10	**$9,015.07 - $13,071.07 /** $52.01 – $75.41	Human Resources Manager
E9	**$7,839.87 - $11,367.20 /** $45.23 - $65.58	Associate Engineer Construction and Maintenance Superintendent Project Manager Senior IT and Applications Analyst Water Operations Superintendent
E8	**$6,817.20 - $9,883.47 /** $39.33 - $57.02	Information Technology and Applications Analyst Environmental Health and Safety Officer Wastewater Superintendent

Non-Exempt Salary Grade	Monthly Salary Range/ Hourly Range	Job Titles
N7	**$6,505.20 - $9,434.53 /** $37.53 - $54.43	Executive Assistant/Board Secretary Lead Operator Senior Engineering Inspector Technical Services Team Lead
N6	**$5,657.60 - $8,203.87 /** $32.64 - $47.33	Administrative Analyst Crew Leader – Valve Maintenance Crew Leader – Construction & Maintenance Customer Service Supervisor Electronic / Electrical Technician II Meter Services Supervisor Right of Way and Facilities Coordinator System Operator III
N5	**$4,919.20 - $7,132.67 /** $28.38 - $41.15	Accounting Specialist II Electrical / Electronics Technician I Engineering Technician II Mechanic II Senior Meter Services Technician System Operator II Utility Worker III – Construction Utility Worker III – Valve Maintenance Utility Worker III – Wastewater Services

N4	**$4,277.87 - $6,201.87 /** $24.68 - $35.78	Accounting Specialist I Administrative Assistant II Cross Connection Control and Backflow Technician Engineering Inspector I Engineering Technician I Purchasing & Inventory Control Specialist II System Operator I Utility Worker II – Construction Utility Worker II/III – Meter Services Utility Worker II – Valve Maintenance Utility Worker II – Wastewater Services
N3	**$3,719.73 - $5,394.13 /** $21.46 - $31.12	Administrative Assistant I Customer Service Representative II Purchasing / Inventory Control Specialist I Utility Worker I – Construction Utility Worker I – Meter Services Utility Worker I – Valve Maintenance Utility Worker I – Wastewater Services
N2	**$3,232.67 - $4,690.40 /** $18.65 - $27.06	Customer Service Representative I Human Resources Assistant
N1	**$2,813.20 - $4,080.27 /** $16.23 - $23.54	Interns

Legacy Salary Grade	Monthly Salary Range/ Hourly Range	Job Titles
L5/L6	**$4,884-$6,408 /** $28.18 - $37.71	Engineering Inspector I Utility Worker II/III – Meter Services

Resolution No. 19-07 rescinds Resolution No. 19-04.

PASSED, APPROVED, AND ADOPTED in Open Session at a meeting of the Board of Directors of the Rainbow Municipal Water District held on the 28th day of May 2019 by the following vote, to wit:

AYES: Directors Brazier, Gasca, Hamilton, Mack, and Rindfleisch
NOES: None
ABSENT: None
ABSTAIN: None

Helene Brazier, Board President

ATTEST:

Dawn Washburn, Board Secretary